



Information Security Policy

Hacktive Security S.r.l.

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2. Security policy

2.1 Introduction

The Information Security Management System is the tool through which **Hactive Security Srl** aims to protect the confidentiality, integrity, and availability of its informational assets. Achieving appropriate security levels allows for the mitigation and prevention of losses and damages that may impact individuals, operations, corporate image and reputation, economic and financial aspects, and technologies. Additionally, it ensures that information processing activities align with the contractual and legislative framework in force regarding the protection of personal data.

To this end, **Hactive Security Srl**:

- **Adopts and implements recognized principles and best practices** to ensure Information Security and promotes the acquisition of compliance certifications aligned with relevant standards.
- **Defines roles and responsibilities**, involving third parties who perform key and operational tasks.
- **Allocates the necessary resources** to ensure the implementation of adequate security measures for information in the areas of organizational, physical, and IT security, as well as in the execution of security verification processes.
- **Continuously promotes the Management System** through the constant commitment of top management.
- **Defines, documents, and applies rules** that regulate the use of information, assets, and tools to comply with applicable regulations and meet client expectations.
- **Develops an awareness program for staff** on security matters through periodic training and informational sessions.
- **Prepares appropriate response and management measures** to handle incidents that could compromise information security and normal operations.
- **Commits to a continuous process of improvement and evolution of the Management System**, planning, executing, verifying, and continuously implementing measures and strategies to counter events that may compromise corporate informational assets.
- **Identifies and assesses the impacts of risks posed by climate change**, implementing measures to counteract energy consumption and, more generally, the depletion of resources necessary for business operations.

2.2 Meaning and Objectives

The primary goal of Information Security is to protect information, data, and the elements of the information system that handle their management. Specifically, pursuing information security means defining, achieving, and maintaining at least the following properties:

- **Confidentiality:** ensures that information is accessible only to authorized personnel;
- **Integrity:** ensures that information is accurate and complete;
- **Availability:** ensures that information is accessible and usable, when needed, by authorized personnel.